



*Introducing
Teaching Standards for
Nova Scotia
2016*



Why Do We Need Teaching Standards?

- *With the current renewal of Nova Scotia's education system (the first in 25 years), it's time. Teachers want to be the best they can be and everyone wants all students to be successful in today's ever-changing world.*
- *Teaching standards provide a consistent and supportive framework for teachers to reflect on and articulate their knowledge, skills, and attributes.*
- *With the introduction of the Teaching Standards, Nova Scotia joins more than 100 countries in the world that have adopted Teaching Standards (according to the International Labor Organization).*

Teaching Standards: Purpose

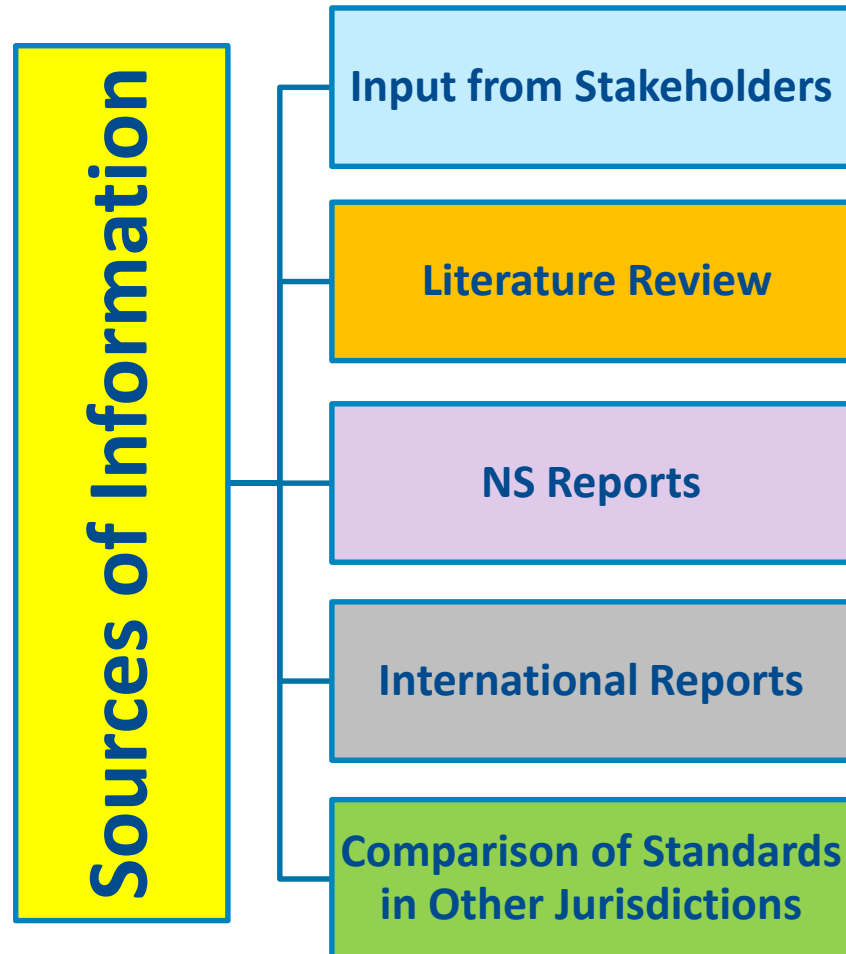
- *Define a shared vision of high quality teaching and a common framework that describes what teachers know and are able to do to meet the learning needs of their students*
- *Provide a consistent definition of effective teaching and a common language for discourse with all education partners*
- *Support professional learning needs at all career stages*
- *Ensure that teacher performance is measured against consistent and comprehensible standards*
- *Provide the foundation for alignment of best practices that lead to high performance in student achievement*

Context

Disrupting the Status Quo: Nova Scotians Demand a Better Future for Every Student (October 2014)

The 3Rs: Nova Scotia's Action Plan for Education 2015

Development Process



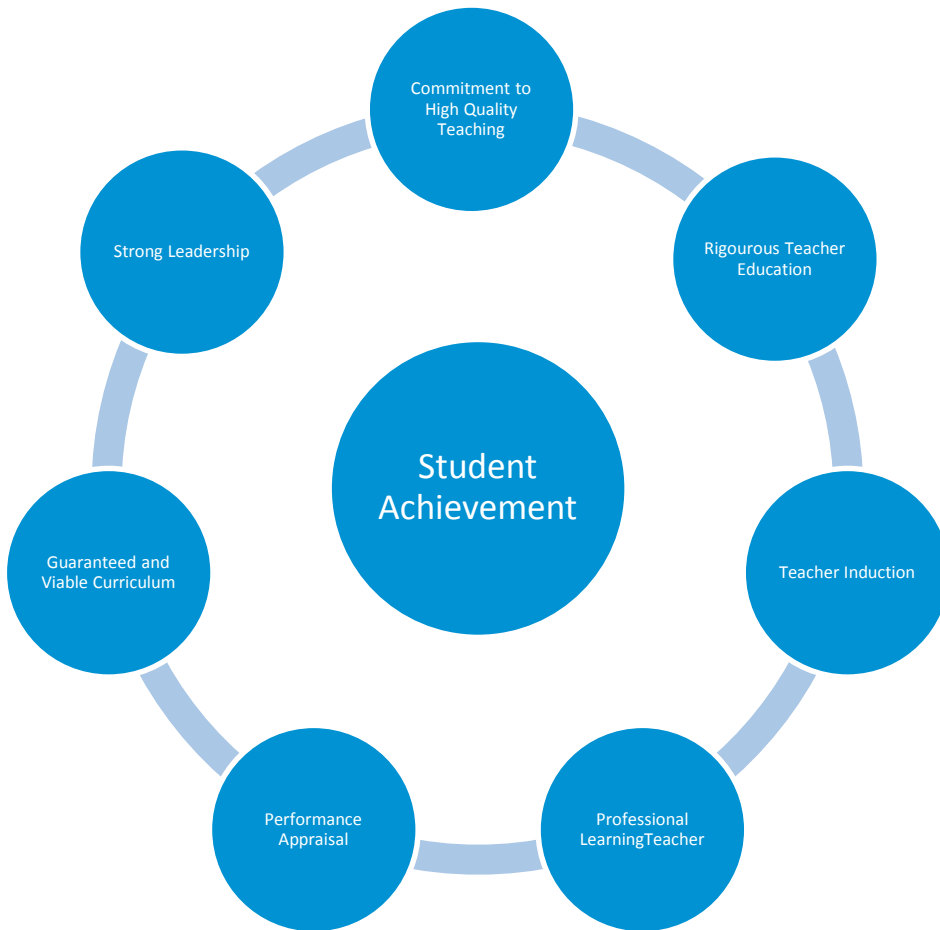
Teaching Standards

- *Alberta*
- *Australia*
- *British Columbia*
- *Finland*
- *Hong Kong*
- *Massachusetts*
- *New Zealand*
- *Ontario*
- *Quebec*
- *Singapore*
- *South Korea*
- *United Kingdom*
- *USA: Interstate Teacher Assessment and Support Consortium*

Standards Framework



Focused and Cohesive Education Systems



- ❖ Commitment to Excellence in Teaching
- ❖ Rigorous Teacher Education
- ❖ Teacher Induction
- ❖ Progressive Professional Learning
- ❖ Performance Appraisal
- ❖ Guaranteed and Viable Curriculum
- ❖ Strong Leadership

Links to the Action Plan

Teaching Standards

Modern Education System

Innovative Curriculum

Inclusive School Environments

Excellence in Teaching and Leadership

Nova Scotia Teaching Standards

- ❖ *Teachers know, respond to and engage all students*
- ❖ *Teachers know the subjects they teach and how to teach them*
- ❖ *Teachers use 'assessment for and of learning' to guide teaching and learning*
- ❖ *Teachers create safe and positive learning environments*
- ❖ *Teachers participate in professional learning throughout their careers*
- ❖ *Teachers model and promote professionalism in teaching*

Indicators

- *Attributes*
- *Knowledge*
- *Skills*

Introduction of Teaching Standards

***Gradual
Collaborative
Supported***