

	HUMAN RESOURCES MANAGEMENT	PRO V-A-5
STRAIT REGIONAL SCHOOL BOARD <i>Excellence in Lifelong Learning</i> PROCEDURES	General EMPLOYMENT EQUITY	
	Adopted:	December 4,2007
	Revised:	
	Page:	1 of 1

EMPLOYMENT EQUITY

The Strait Regional School Board's Employment Equity policy shall include, but may not be limited to, the following procedural measures:

1. **Communicating** the Board's policy and programs relating to employment equity to all education partners.
2. Preparing a **database of current employees** who wish to be identified as members of designated groups for employment equity purposes.
3. Identifying **target positions** for the application of affirmative measures and employment equity positions through the annual staffing review.
4. **Review identified vacancies** with target positions.
5. **Evaluating options for action in relation to hiring and staff placement**, having due regard to contractual obligations.
6. Integrating the Board's commitment to achieving employment equity through affirmative measures, and to providing programs to **sensitize all education partners** to the need to address imbalances through affirmative measures on an ongoing basis.

This document was created with Win2PDF available at <http://www.daneprairie.com>.
The unregistered version of Win2PDF is for evaluation or non-commercial use only.