

	Human Resources Management	V-B-2
STRAIT REGIONAL SCHOOL BOARD <i>Excellence in Lifelong Learning</i> Policies And Guidelines	Employees, General	
	Provisions for Staff in the Event of Physical Plant Impairment	
	Adopted:	November 6, 1996
	Revised:	December 4, 1996 February 21, 2011
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PROVISIONS FOR STAFF IN THE EVENT OF PHYSICAL PLANT IMPAIRMENT

POLICY STATEMENT

The Strait Regional School Board recognizes its responsibility to ensure a safe and healthy work and learning environment for students, staff and community members. The School Board further recognizes that there may be circumstances related to a building's physical plant that result in it being an unsafe and unhealthy learning and teaching environment.

In the implementation of this policy, the Strait Regional School Board shall adhere to relevant legislation including but not limited to the *Education Act and Regulations under the Act, the Occupational Health and Safety Act, collective agreements and other applicable provincial and Board policies.*

GUIDELINES

1. In cases where schools or facilities cannot be opened due to physical plant problems, including but not limited to disruption of water services, power outages, heating plant issues and other health and safety issues, a decision will be made by the Superintendent of Schools/designate in consultation with the Director of Operations to close and/or alter a work site location.
2. The school principal or appropriate supervisor, in cooperation with the Director of Operations, shall arrange an alternative work site for staff in the event of a school or a building being closed due to physical plant conditions.
3. Construction and maintenance projects shall be scheduled to minimize disruption to school programs and activities. Should circumstances occur which result in delays to schedules, the Director of Operations or designate, in consultation with the school principal, shall determine the impact of the construction on the occupancy of the school building and submit a recommendation to the Superintendent of Schools or designate with respect to cancellation of classes or alternate facility options.

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4. The Operations Department will communicate changes in school operations due to physical plant problems with radio stations and staff through the cancellation link on the Strait Regional School Board's web site.
5. For matters dealing with extreme weather conditions, please refer to Policy IX-B-1, Cancellation of School Bus Service Due to Weather or Road Conditions and the School Board document titled School Cancellation Procedures due to Extreme Weather Conditions.